Employee COVID-19 Incident Plan Process Tree

COVID-19 positive with symptoms

Care Instructions: Isolate
- Stay home except to get medical care
- Separate yourself from other people
- Follow care instructions from your healthcare provider
- Notify HR upon confirmation of COVID-19 test

Safe to Return to Campus/Classes
- After 24 hours with no fever, AND
- Symptoms have improved, AND
- 10 days since symptoms first appeared
- Consult health care provider before returning to campus

University Actions
- Notify Health Department
- Contact tracing – Notify close contacts, if any
- Confirm cleaning & disinfection protocol
- Campus-wide communication
COVID-19 positive with no symptoms

Care Instructions: Isolate
- Stay home except to get medical care
- Separate yourself from other people
- Work remotely, if possible
- Follow care instructions from your healthcare provider
- Notify HR upon confirmation of COVID-19 test

Safe to Return to Campus/Classes
- After 10 days since test
- Consult health care provider before returning to campus

University Actions
- Notify Health Department
- Contact tracing – Notify close contacts, if any
- Confirm cleaning & disinfection protocol
- Campus-wide communication
Suspected COVID-19 with symptoms

Care Instructions: Isolate
- Stay home except to get medical care
- Work remotely, if possible
- Separate yourself from other people
- Follow care instructions from your healthcare provider
- Notify HR upon confirmation of COVID-19 test

Safe to Return to Campus/Classes
- After 24 hours with no fever, AND
- Symptoms have improved, AND
- 10 days since symptoms first appeared
- Consult health care provider before returning to campus

University Actions
- Initiate contact tracing
- Confirm cleaning & disinfection protocol
- Department-specific communication
Close contact with known or suspected COVID-19 - no further contact

Action Steps - Quarantine
- Stay home except to get medical care, if needed
- Work remotely, if possible
- Check your temperature twice a day and watch for symptoms
- If possible, stay away from people who are at higher risk or vulnerable
- Notify HR upon confirmation of COVID-19 test

Safe to Return to Campus
- 14 days from the date you had close contact even if you continue to have no symptoms or have a negative test done during quarantine

University Actions
- Confirm disinfection protocol
Close contact with known or suspected COVID-19 - Live with/can avoid contact

Action Steps - Quarantine
- Stay home except to get medical care, if needed
- Work remotely, if possible
- Check your temperature twice a day and watch for symptoms
- If possible, stay away from people who are at higher risk or vulnerable
- Notify HR upon confirmation of COVID-19 test

Safe to Return to Campus
- 14 days from the date when person with COVID began isolation even if you continue to have no symptoms or have a negative test done during quarantine

University Actions
- Confirm disinfection protocol
Under Quarantine - add'l close contact with COVID+ person

Action Steps - Quarantine
• Stay home except to get medical care, if needed
• Work remotely, if possible
• Check your temperature twice a day and watch for symptoms
• If possible, stay away from people who are at higher risk or vulnerable
• Notify HR upon confirmation of COVID-19 test

Safe to Return to Campus
• Restart quarantine from the last day you had close contact with anyone in your house who has COVID.
• Anytime a new household member gets sick with COVID, and you had close contact, you will need to restart your quarantine

University Actions
• Confirm disinfection protocol
Close contact with known or suspected COVID-19 - cannot avoid continued close contact

**Action Steps - Quarantine**
- Stay home except to get medical care, if needed
- Work remotely, if possible
- Check your temperature twice a day and watch for symptoms
- If possible, stay away from people who are at higher risk or vulnerable
- Notify HR upon confirmation of COVID-19 test

**Safe to Return to Campus**
- Avoid contact to the extent you can
- Stay home for 14 days AFTER the person with COVID ends isolation even if you continue to have no symptoms or have a negative test done during quarantine

**University Actions**
- Confirm disinfection protocol